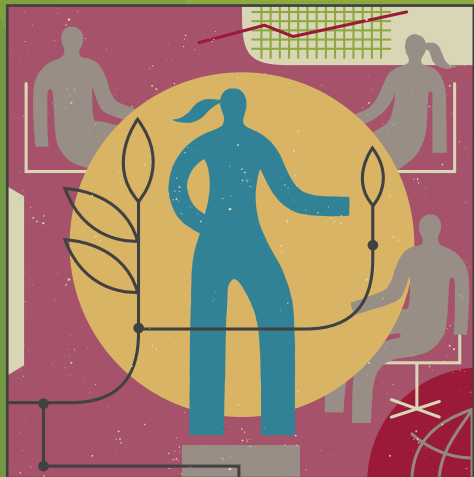


# The EQ-i 2.0® Leadership Report



## WHEN SHOULD I USE THE EQ-i 2.0 LEADERSHIP REPORT?

The Leadership Report is a self-report that examines EQ-i 2.0 results through four key dimensions of leadership: Authenticity, Coaching, Insight, and Innovation. As an option, client's results can be compared against those of top leaders, creating a coaching benchmark for exceptional EI performance. The leadership report also contains insights on the leadership and organizational implications of your client's results, information about which skills have the highest potential to be leadership derailers, as well as strategies for development aimed to help your client reach his or her true leadership potential.

**Specific applications for this report are:**

- LEADERSHIP DEVELOPMENT
- EXECUTIVE DEVELOPMENT AND COACHING
- DEVELOPING HIGH POTENTIALS
- SENIOR LEVEL SELECTION AND SUCCESSION PLANNING



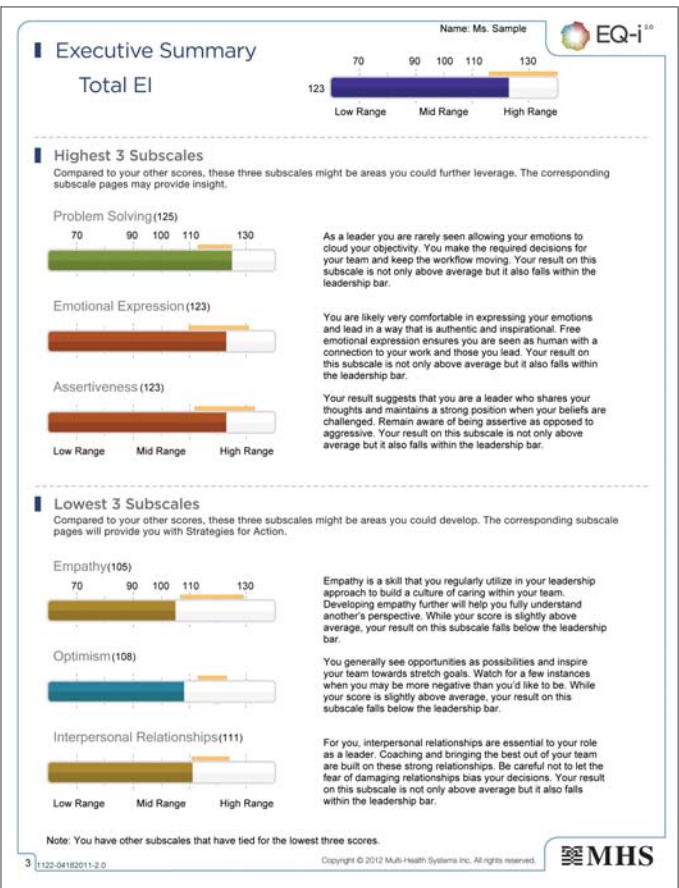
# The EQ-i 2.0® Leadership Report Key Features

In addition to features found in the Workplace Report, the Leadership Report also includes the following:

## EXECUTIVE SUMMARY PAGE

View your client's 3 highest and 3 lowest scoring EI subscales:

- Identify areas in which your client excels and helps fuel organizational and personal performance.
- Flag skills in need of development in order to prioritize strategies for growth.



## LEADERSHIP POTENTIAL PAGE

This section provides you with a leadership lens through which to view your EQ-i 2.0 results. A leader who embodies higher EI through the 4 key dimensions of leadership is more likely to increase work satisfaction, create trust, and foster organizational commitment and loyalty.

- If the Leadership Potential page is turned on, graphical icons will appear on every subscale page linking the subscale to the four leadership competencies.
- Leadership derailers section examines how low scores for specific EI skills may particularly hinder leadership success.



## LEADERSHIP BAR

A gold leadership bar appears on the Overview of Results page, and above all bar graphs on every subscale page. This bar represents the range of scores of the top leaders (those who EQ-i 2.0 scores were in the top 50% of the leader sample).

- Using this bar, your client can compare his or her results on the EQ-i 2.0 to those exceptional leaders who demonstrate high EI.
- Focus development efforts in areas where your client scored lower than other leaders, in order to improve leadership capabilities.



## LEADERSHIP TOPICS

Three current leadership topics are explored using the EQ-i 2.0 model. These optional topics can be selected depending on organizational leadership issues. We've researched trending topics like conflict resolution and multi-generation workforces to show the connection between EI and the challenges your clients are dealing with every day.

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